

Women still represent only 6.6 percent of all Fortune 500 CEOs, and 5 percent of CEO positions at S&P 500 companies.

Despite major accomplishments in the business field, women are underrepresented in senior leadership positions.

Madam Speaker, the gender pay gap is the gap between men and women's median salaries.

In 2017, a woman made less than 80 percent of what a man earns, which is even less than the amounts earned by Hispanic of Latina women (53 percent), African American women (61 percent), and American Indian or Alaska Native Women (58 percent).

The largest gender pay gaps are in the medical profession and in fields such as financial services, accounting, medical and health service, and education administrators.

Madam Speaker, the precarious position of women was documented in "The Shriver Report: A Woman's Nation Pushes Back from the Brink," published in January 2014.

The Shriver Report found that in an era when women have solidified their position as half of the U.S. workforce and two-thirds of the primary or co-breadwinners in American families, the reality is that a third of all American women are living at or near "the brink of poverty," defined as less than 200 percent of the federal poverty line, or about \$47,000 per year for a family of four.

Forty-two million women, and the 28 million children who depend on them, are living one single incident—a doctor's bill, a late paycheck, or a broken-down car—away from economic ruin.

Women make up nearly two-thirds of minimum-wage workers, the vast majority of whom receive no paid sick days.

All of this is happening at a time when women earn most of the college and advanced degrees in this country, make most of the consumer spending decisions by far, and are more than half of the nation's voters.

Madam Speaker, if we are going to win the war on poverty, we must wage and win the war of discrimination of women in the workforce.

As we celebrate Women's Equality Day and the accomplishments of women, especially the rise of those in the areas of government, education, business, and the military, it is crucial that as we reflect on how far women have come, we also not lose sight of far we have to go and what must be done to achieve true gender equality so every girl everywhere can pursue her dreams and realize her potential.

As the legendary Congresswoman Shirley Chisholm said, "If they don't give you a seat at the table, bring a folding chair."

HONORING DR. NEAL GIPSON

**HON. RODNEY DAVIS**

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

*Friday, August 2, 2019*

Mr. RODNEY DAVIS of Illinois. Madam Speaker, I rise today to honor Dr. Neal Gipson, a WWII veteran in my district who will turn 100 on August 15th.

After his college graduation, Neal entered the Naval Academy, and in January of 1943, he was commissioned as an ensign in the Naval Reserve. He spent three years doing

coastal minesweeping and submarine patrol until he was called to Naval Flight training.

When the war came to an end in 1945, Neal took the opportunity to go to medical school. He graduated with his M.D. in 1950 and jumped right back into military service, joining the Air Force. Over the next ten years, Neal took various assignments all over the country: in Florida, Louisiana, and Alaska until he enrolled in Rochester University in New York to complete a Master's degree in Nuclear Science.

Upon his retirement in 1973, Neal's military career spanned more than thirty years. He practiced radiology in the private sector until his retirement in 1993.

In August, Neal will celebrate his 100th birthday. His selfless service to our country is beyond admirable, and I am thankful to have the opportunity to honor him today.

I thank Neal, and wish him a happy birthday.

#### COMMEMORATING THE 170TH ANNIVERSARY OF TEMPLE SHALOM

**HON. DAVID B. MCKINLEY**

OF WEST VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

*Friday, August 2, 2019*

Mr. MCKINLEY. Madam Speaker, I rise today to commemorate the 170th anniversary of Temple Shalom, West Virginia's oldest Jewish congregation.

Temple Shalom is in my hometown of Wheeling, West Virginia—the city in which West Virginia officially declared statehood in 1861. The congregation has been active longer than West Virginia has been a state.

The Jewish community has played a pivotal role in the fabric of our society. As our founding father George Washington came before the Hebrew Congregations of Newport, Rhode Island, in 1790, he promised to deliver the religious freedom and liberty sought by individuals in pursuit of "a more perfect Union."

On Saturday mornings, the respected members of Temple Shalom gather together to pray to G-d and read Torah.

It is with the upmost respect and honor that I would like to extend my highest regards and gratitude to Temple Shalom and its active role in the city of Wheeling.

Mazel tov to Temple Shalom as they celebrate their 170th year. We look forward to your continued legacy in our community.

#### RECOGNIZING THE STUDENT VETERANS OF AMERICA CHAPTER AT FOX VALLEY TECHNICAL COLLEGE

**HON. MIKE GALLAGHER**

OF WISCONSIN

IN THE HOUSE OF REPRESENTATIVES

*Friday, August 2, 2019*

Mr. GALLAGHER. Madam Speaker, I rise today to recognize the dedication and outstanding service of the Student Veterans of America Chapter at Fox Valley Technical College.

In 2008, the national Student Veterans of America organization was created to provide programs, resources, and support to student-

veterans. Student Veterans of America's mission is to offer the assistance needed in higher education to support veterans through their graduation to gainful employment.

Shortly after its establishment, student-veterans like Chris McKeithan at Fox Valley Technical College saw the need for a veterans' club on campus and worked to institute the club at FVTC.

Since the establishment of the Student Veterans of America chapter in 2011, members have worked closely with the Appleton community to coordinate veteran events and resource fairs, as well as raise funds for veteran causes throughout the area.

Staff Advisors Bill Trombley and Mike Gawel, along with current club officers Rodney Schreiber, Thomas Barrett, and Chris McKeithan are pivotal in creating a campus where veterans feel connected and supported by both the staff and fellow students at FVTC.

I am proud to have a veteran-run organization in my district whose dedication to helping other veterans goes beyond their active duty or deployments. To answer the call to serve the nation and to continue their service to the local community is truly inspiring.

Madam Speaker, I urge all members of this body to join me in applauding the Student Veterans of America Chapter at Fox Valley Technical College, its club officers, and its staff advisors for their service to veterans and servicemembers within the Fox Valley Technical College District.

#### IN HONOR OF DR. ALICE JOHNSON

**HON. DONNA E. SHALALA**

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

*Friday, August 2, 2019*

Ms. SHALALA. Madam Speaker, I rise with a heavy heart in honor of Dr. Alice Johnson, who passed away on July 22, 2019 at the age of 91.

Dr. Johnson was a renowned educator, writer, and playwright who touched the lives of all who knew her. She began her career as an elementary school teacher and later became a reading specialist and then a writer. She studied creative writing under Nobel Laureate Isaac Bashevis Singer and novelist Evelyn Wilde Mayerson. She published 19 books and served as playwright for over a dozen plays. Throughout her life, she received numerous accolades, including the Miami-Dade County "In the Company of Women" Award.

Dr. Johnson was an active member of the Miami-Dade community for more than four decades. She belonged to Christ The King Catholic Church, where she was known for her charitable contributions and her original play "Women of the Bible," which was written for the women of the Christ the King.

She will be missed and remembered with love and pride.